

## **Job Description**

Bald Head Island Conservancy: Director of Conservation

### **Summary:**

The Bald Head Island Conservancy seeks a full time Director of Conservation. Bald Head Island is a barrier island community that strives to live sustainably within its dynamic environment. This position translates the broader impacts of science to coastal communities and requires a PhD in marine, earth, environmental, ecological sciences or a policy background with research experience. The responsibilities include: 1) Providing scientific expertise for environmental decision making; 2) Working as staff leader in a public-private partnership with the Village of Bald Head Island; 3) Establishing and supervising monitoring and management plans; 3) Working with regional academic institutions to develop research and education programs for the new Barrier Island Study Center, a 5,000 sq ft research and education facility; 4) Manage a staff that includes volunteers and interns; 6) Establish a network of coastal communities to communicate sustainable solutions. The BHI Conservancy is a non-profit environmental organization that requires staff to connect with our community. Staff members need to be flexible in job duties, meeting the needs of the broader organization in addition to the specific requirements of the position. Please send cover letter, C.V., and 3 letters of recommendation to Dr. Suzanne E. Dorsey, Executive Director. The BHI Conservancy seeks qualified applicants and especially welcomes applications from underrepresented groups. Application deadline is October 15, 2010.

### **The ideal candidate will have the following qualifications:**

- Ph.D. in Biological, Botanical, Ecological, Earth, Marine or Policy with strong research component
- Capable of developing relationships with governments, federal and state agencies, private businesses, and non-profits
- Developing and running field courses
- Understanding biogeophysical dynamics in and around barrier islands.
- Understanding ecology of barrier island terrestrial and marine communities
- Experience with government relations and/or public policy development and implementation
- Capable of developing environmental management plans
- Experience conducting research and writing research proposals
- Strong communications skills, including excellent writing ability, experience presenting complex scientific/technical concepts to a lay audience
- Strong negotiation skills and conflict resolution capability

### **The ideal candidate will have the following required knowledge and skills:**

- Knowledge of current trends in coastal conservation: geophysical coastal dynamic, water resource management, land and resource management, restoration, and climate change.
- Ability to interact and forge relationships within a community of well educated and environmentally motivated individuals.

- Well-developed understanding of the ecological, social, economic and political dimensions of current and emerging issues affecting conservation
- Successful experience in developing, directing and managing multiple projects and implementing strategic program goals
- Knowledge of politics and society with respect of environmental affairs
- Knowledge and understanding of government agencies management protocols
- Work requires physical exertion and strain and exposure to all seasonal conditions found on a barrier island

**Duties:**

- Develop a Semester Program in collaboration with University of North Carolina Wilmington Environmental Studies Program
- Develop a Barrier Island Community Network with regional coastal communities using technology and face-to-face meetings
- Maintain a relationship with Coastal Barrier Island Network CBIN a federally funded coalition of barrier island researchers
- Act as the environmental leader and top consultant for the Village of BHI in the public-private partnership relationship
- Manage staff, volunteers, and interns
- Apply operational grants for the Barrier Island Study Center
- Prepare environmental reports for the community of Bald Head Island and for the partnership with the Village of Bald Head Island
- Continue monitoring of the islands aquifer and provide adaptive management support for the Village of Bald Head Island
- Oversee Deer population monitoring and develop management strategy in coordination with community and the Village of Bald Head Island
- Oversee and manage ecosystem monitoring including: dune, salt marsh, maritime forest
- Market the Barrier Island Study Center to regional academic institutions.
- Respond to and prepare reports regarding beach erosion, both natural and non-natural
- Organize and oversee the Fall and Spring lecture series
- Work with the BHI Staff and Board to develop annual strategic planning and budgeting
- Communicate with the community through newsletters and e-newsletters
- Develop strong community relationships to facilitate conservation and communication
- Facilitate organizational goals by collaborating with the BHI Conservancy staff
- Any other duties assigned by the Executive Director